

# Works Council position

10 April 2018

a.s.r.  
de nederlandse  
verzekerings  
maatschappij  
voor alle  
verzekeringen

To:  
The Supervisory Board of ASR Nederland N.V.

From:  
The Works Council of ASR Nederland N.V. (Works Council)

## 1 Introduction

By letter from the Supervisory Board of ASR Nederland N.V. dated 21 March 2018, the Works Council of ASR Nederland N.V. has been asked to take a position on the nomination of Sonja Barendregt and Stephanie Hottenhuis as members of the Supervisory Board.

## 2 Findings and conclusion

### 2.1 Findings

- a On Tuesday 27 March 2018, the Works Council was introduced to Sonja Barendregt and on 3 April 2018 to Stephanie Hottenhuis.
- b The Works Council considers them to be good, suitable candidates for the Supervisory Board and is appreciative of the fact that they do not have a typical insurance background.
- c The Works Council expects that, given their character, knowledge and experience, the candidates will make a positive contribution to the diversity within the Supervisory Board.

### 2.2 Conclusion

- a Also based on the talks we have conducted, the Works Council supports the nomination of Sonja Barendregt and Stephanie Hottenhuis as members of the Supervisory Board for a period commencing on 31 May 2018 (i.e. until the end of the AGM to be held in 2022).
- b For completeness' sake, the Works Council notes that it has abstained from its right, in accordance with article 22.7 of the articles of association of ASR Nederland N.V., to recommend persons to the Supervisory Board as supervisory directors. The main reason being that this concerns a temporary extension of the Supervisory Board.

## 3 Sources

Letter dated 21 March 2018