

# Works Council position

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Regarding the  
reappointment of  
Kick van der Pol

To:  
The Supervisory Board of ASR Nederland N.V.

From:  
The Works Council of ASR Nederland N.V. (Works Council)

## **1 Introduction**

By memo of 26 March 2019, the Works Council of ASR Nederland N.V. was asked on behalf of the Supervisory Board of ASR Nederland N.V. to determine its position regarding the proposed reappointment of Kick van der Pol as Chairman of the Supervisory Board.

## **2 Findings and conclusion**

### **2.1 Findings**

The Works Council was kept up-to-date about the search for a suitable successor to Kick van der Pol as chairman of the Supervisory Board on a regular basis. The Works Council is aware that no suitable candidate has been found yet. It appreciates the fact that the Supervisory Board, with a view to the continuity within the Supervisory Board, has made an appeal to Kick van der Pol to be available for a special extension for a (maximum) period of two years. And that Kick has declared himself willing to do so. The Works Council knows Kick as a person with expertise and as a sociable colleague. He is cut out for the chairmanship of the Supervisory Board.

### **2.2 Conclusion**

The Works Council supports the nomination for Kick van der Pol's reappointment as chairman of the Supervisory Board for a (maximum) period of two years.

## **3 Sources**

Memo from the Supervisory Board to the Works Council dated 26 March 2019