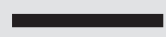


Curriculum vitae



Herman Hintzen



Herman Hintzen

Year of birth

1955

Nationality

Dutch

Shares ASR Nederland N.V.

None

Education

Herman Hintzen studied Dutch law at Leiden University.

Current position

Herman Hintzen is a member of the Supervisory Board of ASR Nederland N.V. In addition, he is currently a member of the Audit and Risk Committee, the Remuneration Committee and the Selection and Appointment Committee. His first appointment was on 1 January 2016

Previous positions

Herman Hintzen has extensive experience in various management, advisory and supervisory positions at various financial institutions. Herman Hintzen's past experience includes positions as advisor to the Supervisory Board of APG Asset Management and as Managing Director at the Financial Institutions Investment Banking Groups of Morgan Stanley, Credit Suisse and JP Morgan. Until late 2015, Herman Hintzen held the position of Chairman Insurance EMEA at UBS Investment Bank. In the positions he held, Herman Hintzen focused in particular on giving financial and strategic advice to financial institutions, with a specific focus on insurance companies. Until 31 December 2018, Herman Hintzen was chairman of the Supervisory Board of Amlin International SE.

Other positions

In addition to his role at a.s.r., Herman Hintzen is currently active as Non-Executive Board Member of VCM Holdings Ltd. and as Non-Executive Board Member of TSC Power Ltd.

Reason for nomination for reappointment

Herman Hintzen was appointed as a member of the Supervisory Board on 1 January 2016. In accordance with the retirement schedule his current (first) term of office ends upon the closing of the General Meeting of 20 May 2020. In order to ensure continuity within the Supervisory Board, Herman Hintzen has been requested to make himself available for a regular reappointment for a second term of four years.

The Supervisory Board is pleased that Herman Hintzen has again shown to be willing to devote his time and efforts to a.s.r. Herman Hintzen has extensive knowledge and experience in the area of M&A and capital markets. In addition, he has a strong focus on financial and risk management. He is also very knowledgeable in the areas of asset management, ALM aspects, interest rate sensitivity of the portfolio and reinsurance aspects. These aspects are of great value for a company like a.s.r. Also based on his previous experience in this field, Herman Hintzen has an excellent understanding of the commercial and special trends in the banking and insurance market in a large number of countries.