

# Works Council position

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Regarding the  
reappointment of  
Herman Hintzen

**To**

The Supervisory Board of ASR Nederland N.V.

**From**

The Works Council of ASR Nederland N.V. (Works Council)

## 1. Introduction

By memo of 14 January 2020, the Works Council of ASR Nederland N.V. was asked on behalf of the Supervisory Board of ASR Nederland N.V. to determine its position regarding the proposed reappointment of Herman Hintzen as member of the Supervisory Board.

## 2. Findings and conclusion

The Works Council agrees to the Supervisory Board's motivation for Herman Hintzen's reappointment as member of the Supervisory Board and therefore supports Herman Hintzen's reappointment as member of the Supervisory Board for a period of four years.

## 3. Sources

Memo from the Works Council to the Supervisory Board dated 30 January 2020.