

Works Council position

Regarding the
reappointment
of Sonja
Barendregt-
Roojers

To

The Supervisory Board of ASR Nederland N.V. (Supervisory Board)

From

The Works Council of ASR Nederland N.V. (Works Council)

Date

13 January 2022

1. Introduction

With the memo dated 29 December 2021, you have requested the Works Council to submit its opinion on the Supervisory Board's intention to reappoint Sonja Barendregt as member of the Supervisory Board to the General Meeting of Shareholders of ASR Nederland N.V.

This request is based on Article 22 (4) of the Articles of Association of ASR Nederland N.V. The nomination for the re-appointment of Sonja Barendregt as member of the Supervisory Board will be for a period of four years, in accordance with the Dutch Corporate Governance Code.

2. Position of the Works Council

The Works Council thanks you for your extensive motivation and explanation. The Works Council knows from experience that Sonja Barendregt is the right person in the right place.

Based on its experience and the information you have provided, the Works Council supports the nomination of Sonja Barendregt for reappointment for a term of four years.