

# The Central Works Council Position

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Regarding  
Reappointment  
Joop Wijn

**To**  
The Supervisory Board of ASR Nederland N.V. ('Supervisory Board')

**From**  
The Central Works Council of ASR Nederland N.V. ('Central Works Council')

**Date**  
18 January 2024

## **Introduction**

The Central Works Council has been asked for its opinion on the Supervisory Board's intention to propose to the General Meeting of Shareholders the reappointment of Joop Wijn as chairman and member of the Supervisory Board. The proposed reappointment of Joop Wijn as chairman and member of the Supervisory Board will be for a period of four years, in accordance with the Dutch Corporate Governance Code.

## **Position of the Central Works Council**

The Central Works Council thanks the Supervisory Board for its detailed justification and explanation. The Central Works Council supports the reasons for nominating Joop Wijn for reappointment.

Some members of the Central Works Council conducted a meeting with Joop Wijn. They experienced this conversation as pleasant and open. The Central Works Council appreciates the constructive way in which Joop Wijn maintains contact with the Central Works Council. Based on his experience and the information provided by the Supervisory Board, the Central Works Council supports the nomination for the reappointment of Joop Wijn as chairman and member of the Supervisory Board for a term of four years.