

Works Council advice

Regarding
proposed
appointment of
Ewout Hollegien

To

Chairman of the Executive Board of ASR Nederland N.V.
Chairman of the Supervisory Board of ASR Nederland N.V.

From

Works Council of ASR Nederland N.V.

Date

14 October 2021

1. Introduction

With your memo of 14 October 2021 you requested (in accordance with Article 30 Wet op de ondernemingsraden) that the Works Council determines its advice on the proposed appointment of Ewout Hollegien as a member of the Executive Board and CFO of ASR Nederland N.V. for a period of four years.

2. Findings and conclusion

During the consultative meeting of the Works Council on 11 October 2021 the Works Council was informed regarding the resignation of Annemiek van Melick and the progress of the selection process of a new CFO. On 12 October 2021, the Works Council was introduced to Ewout Hollegien. During the open and pleasant conversation, the Works Council has got a good impression of Ewout Hollegien on a professional and personal level.

The Works Council advises positively to appointment Ewout Hollegien.