

# Works Council Position

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Regarding  
Appointment  
Daniëlle Jansen  
Heijtmajer and  
Lard Friese

**To**  
The Supervisory Board of ASR Nederland N.V. (Supervisory Board)

**From**  
The Works Council of ASR Nederland N.V. (Works Council)

**Date**  
21 November 2022

## **1. Introduction**

The Works Council's position has been requested on the Supervisory Board's intention to submit the appointment of two additional Supervisory Board members to the Extraordinary General Meeting of Shareholders.

This appointment is prompted by the possible merger of Aegon Nederland N.V. and ASR Nederland N.V.

It concerns one independent member within the meaning of the Dutch Corporate Governance Code nominated by Aegon, namely Daniëlle Jansen Heijtmajer, and one member nominated by Aegon as representing Aegon as a shareholder, namely Lard Friese.

## **2. Position of the Works Council**

On 24 October 2022, the Works Council met with Daniëlle Jansen Heijtmajer. It was a pleasant and open conversation. On Monday 21 November 2022, the Works Council met with Lard Friese. This too was an open and pleasant conversation.

The Works Council has previously informed you that it wishes to exercise the special right of recommendation, pursuant to Article 2:268(6) of the Dutch Civil Code and Article 22.7 of the Articles of Association of ASR Nederland N.V. We hereby provide you with written confirmation that the Works Council nominates Daniëlle Jansen Heijtmajer in this context.

The Works Council also hereby informs you that it supports the Supervisory Board's intention to submit the appointment of Daniëlle Jansen Heijtmajer and Lard Friese as additional members of the Supervisory Board to the Extraordinary General Meeting of Shareholders.

The Works Council looks forward to working with them.