

Press release

Utrecht, 25 March 2026, 10:00 CET

Appointments Management Board and Senior Management

a.s.r. appoints Robert van der Schaaf, the current director P&C at a.s.r., as COO Non-life and member of the Management Board (MB) of a.s.r. As COO Non-life, Robert van der Schaaf will be responsible for Disability, P&C and Health. He will be appointed following the intended appointment of Ingrid de Swart as CEO of a.s.r., after the Annual General Meeting of Shareholders on 20 May.

Robert van der Schaaf has over 25 years of experience in the insurance sector and has held extensive managerial and executive responsibilities throughout his career, including for the sales organisations of AMEV and Fortis ASR and as managing director of Ardanta and Ditzo. Since 2012, he has served as director P&C and has been integrally responsible for the strategy, results and management of this business. In this role, he has demonstrably contributed to structural improvements in financial performance, a sustainable growth strategy and the further professionalisation of the organisation. The appointment of Robert van der Schaaf is subject to approval by the regulator, DNB.

After the appointments, the Management Board (MB) of a.s.r. will consist of statutory directors CEO Ingrid de Swart and CFO Ewout Hollegien and MB members COO Life Willem van den Berg, COO Non-life Robert van der Schaaf, CRO Rozan Dekker and CHRO Jolanda Sappelli.

Changes and appointments Senior Management

With the intended appointment of Robert van der Schaaf to the Management Board of a.s.r., a vacancy arises within P&C. Matthijs Hofstede, the current director Mortgages, is the intended successor to Robert van der Schaaf and will become director P&C as of 21 May 2026. Thomas Oremus, the current director Health, is the intended candidate to take up the vacant position of director Disability as of 21 May 2026. Guido Horst, director Individual life and Funeral, has decided to leave the company as of 1 July 2026 after a career of nearly 38 years at a.s.r. His intended successor is Sibylla Bantema, who is currently a member of the management team of Individual life and Funeral. The appointments within senior management are subject to approval by DNB. A selection procedure for the open positions in Mortgages, Health and Individual life and Funeral will commence shortly.

Ingrid de Swart, intended CEO of a.s.r.: 'I am pleased with the appointments we are announcing today. We have chosen a combination of extensive experience, strong market knowledge and the right qualities to further accelerate a.s.r.'s strategy. With these appointments, a.s.r. is ready for the next phase, now that the integration of Aegon Nederland is almost complete. We wish Robert, Matthijs, Thomas and Sibylla every success in their new roles. We are grateful to Guido for his dedication and contribution to the company in the various positions he has fulfilled within a.s.r.'

Mediarelations

Nienke Abid

T: +31 (0)6 410 742 81

E: nienke.abid@asr.nl

www.asrnederland.nl

Investor Relations

T: +31 (0)30 – 257 8600

E: ir@asr.nl

www.asrnl.com

About a.s.r.

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