

Nomination Works Council

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Regarding
member of the
Supervisory
Board

To:
Supervisory Board of ASR Nederland N.V.

From:
Works Council of ASR Nederland N.V.

Date: 7 June 2019

1 Introduction

With your memo of 12 September 2018, you gave the Works Council the opportunity to make use of the special right of recommendation vested in the Works Council pursuant to Article 2:268(6) and Article 22.7 of the Articles of Association of ASR Nederland N.V. This means that for one third of the members of the Supervisory Board, the Supervisory Board will place a person recommended by the Works Council on the list of nominations.

2 Findings and conclusion

Based on the profile of the Supervisory Board of ASR Nederland N.V., the explanations received from Kick van der Pol and Annet Aris at the profile and after consultation with Jos Baeten, the Works Council has determined what it expects from a member of the Supervisory Board. The Works Council has subsequently looked at the competencies currently held by the current members of the Supervisory Board.

With Gisella van Vollenhoven, the Works Council believes to have found an excellent candidate who is complementary to the current members. She has a very thorough knowledge of the Dutch insurance sector and the role of regulators in this sector. The Works Council particularly appreciates her open way of communicating and her quality in making sensitive issues open to discussion.

The Works Council recommends that you nominate her as a member of the Supervisory Board and would like to hear from you whether you are nominating Gisella van Vollenhoven as a member of the Supervisory Board.